

We Are Immokalee

The Immokalee Foundation Annual Update: 2008-09



the **immokalee**
foundation

education. empowerment. hope.

Dear Friends of The Immokalee Foundation:

During our most recent fiscal year, ending March 31, 2009, there were several operating highlights, including the assumption of lead agency status of the Take Stock in Children program for Immokalee.

Last fall, The Immokalee Foundation (TIF) initiated the Immokalee Readers program for K–2nd grade students in several Immokalee elementary schools. We began the College Success program that assists more than 105 of our students in the completion of their higher education. And we expanded our “out of school” activities by establishing a partnership with The First Tee of Naples/Collier.

We finished the year celebrating the accomplishments of 80 graduating Immokalee High School students who had participated in our various programs. The large majority of these graduates will be furthering their education in college or vocational training.

Throughout the year, we served more than 425 students in our programs and helped another 2,300 youth through our grant funding of small, local organizations, several of which are based at Immokalee High School.

Looking forward, we plan to expand our Immokalee Readers initiative, College Success program, and Vocational Success (that is, Future Builders of America and Auto Tech Club) in partnership with the Immokalee Technical Center.

Beyond our programs, we are extremely excited about our communications and development initiative that one of our board members has graciously underwritten. The new logo on the cover of this report is just one of many outgrowths of this project.

From a financial viewpoint, we operated within budget and our fundraising has remained constant despite the very challenging economic environment. Our 2008 Charity Classic was very successful due to Dave and Shirley Hubers’ leadership and dedication to TIF’s mission. Under Don and Ellen O’Neill’s creative leadership, TIF enjoyed another successful dinner/auction event on November 13 and Charity Classic Pro-Am on November 16.

All of the above accomplishments positively impact the youth of Immokalee by creating pathways to their success. None of this success would be possible without our donor and volunteer support, and for this generosity all of us connected with The Immokalee Foundation are deeply thankful.

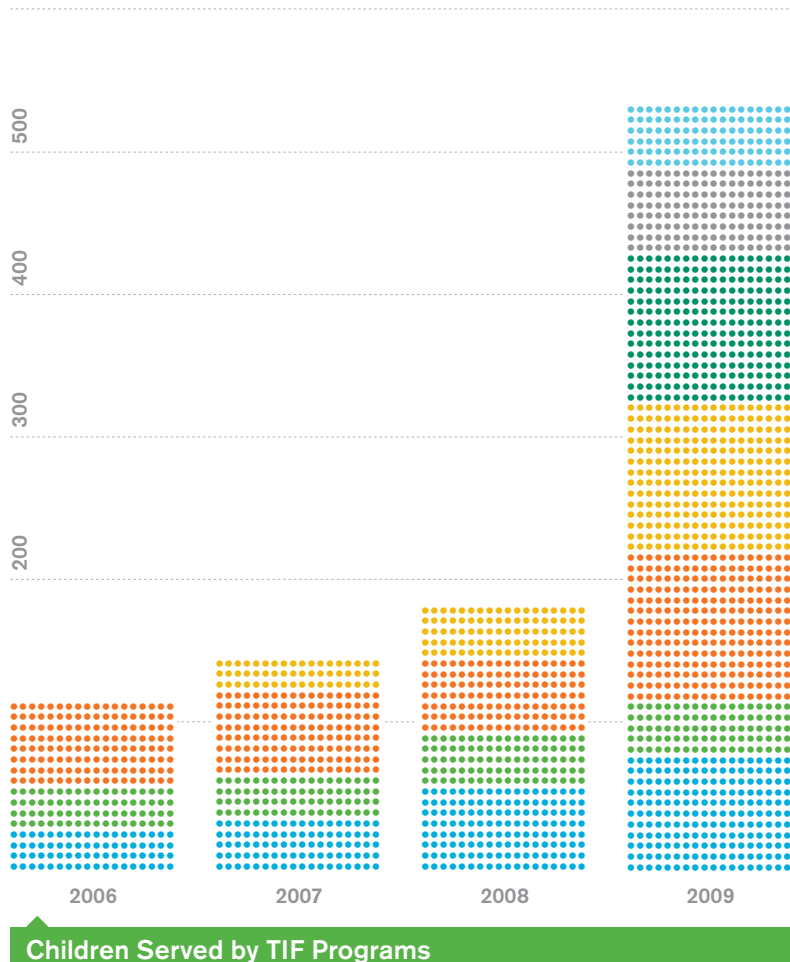
Sincerely yours,



John A. Henry
Chair

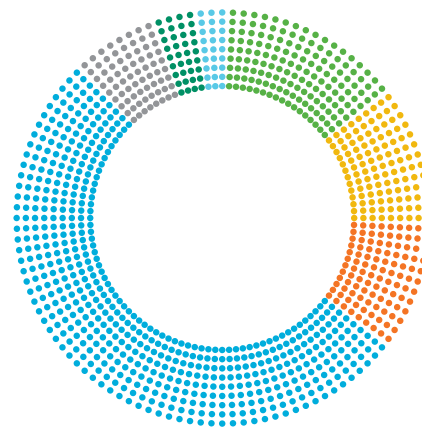


Annual Review: 2009



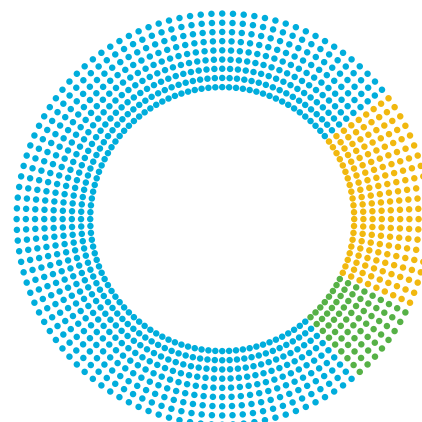
Children Served by TIF Programs

- The First Tee
- Immokalee Readers
- College Success
- Vocational Success
- Take Stock in Children
- Community Grants
- Direct Scholarships



- 2008 Events (Net) 53%
 - Founders 14%
 - Board Member Contributions 11%
 - Board Member Contributions to 2008 Charity Golf Classic 10%
 - Major Donors 6%
 - General Donations & Other Income 4%
 - Grants 2%
- Revenue sources total \$1.6+ million for fiscal year 2009

Support for The Immokalee Foundation for Fiscal Year 2009



- Programs, Grants, & Distributions 76%
- Administrative/General 17%
- Fundraising 7%

Fund Allocation for Fiscal Year 2009

Fresh Face for TIF: New Logo, eNewsletter, and Website

This initiative is being generously underwritten by Joseph Zednik, TIF board member.

The Immokalee Foundation is growing — and as we do, we are adopting new tools that allow us to communicate the mission, narratives, and accomplishments that drive our work. In recent months, we have unveiled a new logo, eNewsletter, and website, each designed to reflect the optimism, enthusiasm, and success that we see each day in the students that our programs empower.

Our New Logo TIF's vibrant new logo, which you can see on the front of this annual report, evokes our students' sense of youthful exuberance as well as the maturation process that they undergo with our guidance. The logo also incorporates a nod to Immokalee's agricultural heritage, its sunny climate, and the bright-colored flags of the nations where many of Immokalee's residents have roots. You will begin to see this logo incorporated regularly, from our letterhead to our website and more.

Our New eNewsletter We now have a crisp, innovative way to keep in touch — the TIF eNewsletter. While some of our eNewsletters will highlight a specific event or piece of news, others will feature a range of topics in addition to stories about the children we empower. We are working hard to ensure our supporters remain informed about what is happening at TIF. Have you signed up to receive our eNewsletters? If not, please send us your email address at info@immokaleefoundation.org, then keep an eye on your inbox for future TIF eNewsletters.



Our New Website You can now visit TIF at its new online headquarters: www.immokaleefoundation.org. The launch of the site was the culmination of months spent sharpening the words, images, and communications vehicles we use to tell the TIF story. The site was built to provide visitors with an appealing, easy-to-use destination where they can find the latest information about the children of Immokalee, TIF programs, upcoming events, and much more. The site also features convenient links to our new Facebook and Twitter pages. Spend some time exploring the site — and be sure to let us know what you think.

TIF Events

November's 2009 Fiesta of Fun and Charity Classic Pro-Am brought together a combined 600 people in support of TIF. The Fiesta of Fun, attended by 500 people, featured live and silent auctions, a charity drawing, performances by the children of Immokalee, and a wealth of opportunities to socialize. The Pro-Am paired 88 TIF supporters with more than 20 pros. The Charity Classic raised more than \$1 million that will be used to fund TIF's new and ongoing programs.

Building Pathways Through Planned Giving

The Immokalee Foundation needs your financial support. In addition to current donations, we are presently seeking planned gifts as a way of securing the future of our programs.

Planned gifts come in a variety of forms and can be structured to balance your charitable goals with your personal financial needs. Some gifts provide for immediate charitable deductions, while others provide for charitable deductions upon the settling of your estate. Gifts of appreciated property to a charitable remainder trust can provide you with a continued income stream and a tax-advantaged means for diversifying a concentrated holding. Naming a charity as the beneficiary of a retirement account can result not only in estate tax savings, but income tax savings as well. For those looking to pass future appreciation to family members, a charitable lead trust may be the option to consider, particularly in today's low-interest-rate environment.

Help us build the pathways to success for the youth of Immokalee by partnering with TIF through a planned gift. Please call TIF and your financial advisor to discuss how a planned gift may benefit you, your family, and the children of Immokalee.

Alison K. Douglas, Esq.

Board Certified Wills, Trusts & Estates Attorney
Managing Partner, Naples Office, Cummings & Lockwood LLC
and Board Member, The Immokalee Foundation

Bus Tours

Getting to know The Immokalee Foundation is not only easy — it is also fun. Each year, current and potential supporters have the opportunity to participate in a very special hands-on experience to learn about The Immokalee Foundation, its programs, the kids, and the vibrancy of the Immokalee community. Beginning this winter, The Immokalee Foundation will host a series of two bus tours. If you or someone you know would like to join us on a tour, contact us at (239) 430-9122 or info@immokaleefoundation.org to reserve a seat.

Tour Dates:

Monday, January 25, 2010
Monday, March 22, 2010



TIF is home to seven core programs that enhance the lives of Immokalee's next generation by emphasizing education, vocation, and life skills.

1

Take Stock in Children (TSIC)

Student Volunteer/Community Service Hours: 2,183

Since 2001, The Immokalee Foundation has awarded more than \$1 million in college scholarships to qualified students who begin participation in Take Stock in Children in seventh grade, maintain good grades, exhibit positive behavior, and give back to their community. Despite today's challenging economic environment, we were able to commit college scholarships to 18 new students in 2009. We look forward to continuing this level of support in the years to come.

- > 104 total students in TSIC program
- > 61 adult mentors who meet weekly during the school year with TSIC students
- > Our TSIC students are attending many colleges, including Smith College, Michigan State University, The Citadel, University of Florida, and Florida Gulf Coast University

2

Vocational Success: Future Builders of America (FBA) and Auto Tech Club (ATC)

Student Volunteer/Community Service Hours: 2,535

Started in 2006, TIF's vocational programs emphasize leadership, skills development, and community service. Our students also earned summer internship positions with local businesses, including Tri-City Electric, Made in Rio, D. Garrett Construction, Salazar Machine & Steel, Kraft Construction, Southwest Florida Workforce Development Board, and Immokalee Technical Center.

- > 65 total students in the programs
- > 30 students participated in vocational and on-the-job training
- > Seven Future Builders of America students won the Presidential Volunteer Service Award for logging more than 100 community service hours
- > Notable community service projects included a partnership with the Lee Builders Industry Association and Lennar Homes to build wheelchair ramps, an initiative to build bookshelves for First Book-Collier County, and countless volunteer hours with Habitat for Humanity

3

College Success (CS)

Student Volunteer/Community Service Hours: 366

High school graduation does not mark the end of The Immokalee Foundation's commitment to students. The College Success program provides ongoing mentoring to assist in the transition from high school to post-secondary education.

- > 106 total students in the CS program
- > All students attend a college prep boot camp
- > The program provides student participants with baseline knowledge before they begin their college or vocational experience

4

Direct Scholarships

Student Volunteer/Community Service Hours: 367

Since 1991, the Direct Scholarships program has provided more than \$500,000 in college and vocational training scholarships to graduating high school seniors. In 2008, 80 Immokalee scholars attended college through Immokalee Foundation scholarships. The 2009 scholarships awarded to deserving graduating seniors from Immokalee High School include:

- > 8 direct scholarships
- > 2 vocational scholarships
- > 2 Florida pre-paid scholarships
- > 1 Florida Gulf Coast University scholarship

5

The First Tee of Naples/Collier

Student Volunteer/Community Service Hours: 52

The First Tee program emphasizes Nine Core Values: honesty, integrity, sportsmanship, respect, confidence, responsibility, perseverance, courtesy, and judgment. Participating students benefit from a curriculum integrating these core values with golf instruction and etiquette.

- > 41 student golfers participated in various First Tee activities
- > First Tee golfers won the first-place trophy at The Immokalee Foundation's Charity Classic Pro-Am 2008
- > 21 students participated in the 2009 First Tee summer camp program

6

Immokalee Readers

Student Volunteer/Community Service Hours: 113

This after-school program matches high school age tutors with K-2nd grade students to develop reading skills critical to educational success. Aligned with Sunshine State Standards, the goal of Immokalee Readers is to help ensure that all students are reading on grade level by the third grade.

- > 60 total students in the Immokalee Readers program
- > 30 high school tutors were trained in tutoring skills and saw improvement in their own reading skill levels
- > Significant improvements seen in reading skill levels for K-2 students
- > Program benefits both students and tutors as the tutors serve as effective role models for the younger students

7

Community Grants

Student Number of Organizations Served: 8

Established as one of The Immokalee Foundation's first programs, Community Grants has provided more than \$2.5 million in project-specific grants to Immokalee community organizations since 1991. In 2009, eight grants totaling \$37,500 were awarded to local community organizations. In total, TIF grant-funded projects benefit 2,300 students. Grant recipients include:

- > First Book-Collier County: for new books to pre-kindergarten children
- > Collier Health Services: to provide emergency medical, dental, and vision services
- > Immokalee High School: to support extracurricular programs such as music education, career exploration, Junior Achievement, and a program to reward academic excellence
- > Village Oaks Elementary School: to keep the library open during the summer

Donors: 2008–09

The Immokalee Foundation genuinely appreciates the generous support received from the many donors who have contributed during our recent fiscal year. Loyalty and support of this magnitude is vital to our ability to build pathways to success for the children of Immokalee. Thank you.

We gratefully acknowledge the following individuals, foundations, and corporations who have supported The Immokalee Foundation between April 1, 2008, and March 31, 2009.

Chairman's Circle: \$100,000+

Collier Enterprises
Mr. & Mrs. Don O'Neill
Mr. & Mrs. Dick Stonesifer
Mr. & Mrs. Joseph Zednik**

Patrons: \$50,000+

Mr. & Mrs. Miles Collier**
Mr. & Mrs. Robert Eaton
Fifth Third Bank
The GE Foundation
Mr. & Mrs. Malcolm McDonald
Mr. & Mrs. Chris Sullivan*

Benefactors: \$25,000+

Mr. Chris Asplundh*
Mr. & Mrs. James Campbell
Mr. & Mrs. George Franks
Mr. & Mrs. David Hubers**
Mrs. Donna Kletjian
Mr. & Mrs. John Koffel
Mr. & Mrs. Wilfred Larson,
W & J Larson Family Foundation
Mr. & Mrs. Kenneth Murray
Mr. & Mrs. Peter Negri
The Old Collier Golf Club*
Paula Robertson & Associates, Inc.*
Mr. Ben Rechter
Mr. & Mrs. Donald Redlinger**
Mr. & Mrs. Lee Tenzer

Sponsors: \$10,000+

Mr. & Mrs. Gary Bigham,
Bigham Jewelry Foundation*
Mr. & Mrs. Ronald Cindrich
Mr. & Mrs. John Costigan
Mr. & Mrs. David Eskra**
Mr. & Mrs. James Fligg**
Mr. & Mrs. Kevin Giblin
Mr. & Mrs. Don Gunther**
Mr. & Mrs. William Hellegas
Mr. & Mrs. John Henry
Mr. & Mrs. Jake Hoeschler
Mr. & Mrs. Ned Lautenbach
Mr. & Mrs. Roger May
Mr. & Mrs. Donald McCulloch
Mr. Richard Miller
& Ms. Jan Eveleigh
Naples Luxury Imports*
Mr. & Mrs. Jack Pavlish
Mr. & Mrs. Robert Scannell
Mr. & Mrs. Richard Schulze,
RMS Family Foundation**
Mr. & Mrs. Stephen Schwartz
SEI Wealth Network
Sky Angel Productions*
Mr. George Smith
& Ms. Louise Penta
Mr. & Mrs. Dirk Stuurup
SW Florida Community Foundation
Mr. & Mrs. Clarke Swanson, Jr.*
Mr. & Mrs. Tom Wamser
Mr. Rodney Woods

Supporters: \$5,000+

Mr. John Ahern
Mr. & Mrs. Scott Ball
Mr. & Mrs. J.T. Battenberg III
Mr. & Mrs. Will Bobb
Mr. John Buck
Mr. & Mrs. William Carlson,
Carlson Hotels*
Mr. & Mrs. Robert Chute
Colonial Oaks Foundation
Mr. & Mrs. Curt Culver
Mr. & Mrs. Thomas Cusik
Mr. Lawrence Eaton
Mr. Douglas Esson
Mr. & Mrs. Jim Fligg*
Mr. & Mrs. Tom Flood
Mr. & Mrs. Charles Freeman
Mr. & Mrs. Jay Fritz
Mr. & Mrs. Jim Geerts
Mr. & Mrs. Dennis Gormley
Mr. & Mrs. Don Griesdorn
Mr. David Griffith
Mr. & Mrs. Leo Hertzog
Mr. & Mrs. Robert Hoehl
Mr. & Mrs. Hans Imholz
Mr. & Mrs. Maurice Kent
Mr. Ed Laudise**
Lowry Hill Private Asset
Management
Mr. Vince Pettinelli
Polaris Industries*
Ms. Clare Redlinger*
Mr. & Mrs. James Ringler
Mr. & Mrs. Thomas Robertson
Mr. & Mrs. Michael Rocca

Mr. & Mrs. Tom Rush,
Rush Foundation, Inc
Mr. & Mrs. Bradley Schreier
Mr. & Mrs. Don Smith*
Mr. Dave St. Peter*
Mr. & Mrs. Thomas Stallkamp
Mr. & Mrs. Bill Stavroupolis
Mr. & Mrs. William Steere
Mr. & Mrs. Thomas Usher
Mr. & Mrs. Hicks Waldron
Mr. & Mrs. Tom Weyl

Helpers: \$1,000+

Dr. & Mrs. Jeffrey Allbritten
Arthrex
Mr. and Mrs. Paul H. Bailey,
Richland County Foundation
Mr. & Mrs. William Bain
Mrs. Joyce Laudise Ballman
Ms. Alice Barkmeier
Bear's Paw Country Club*
Mrs. Jean Benson
Mr. Donald Boudreau
Ms. Leigh Briant
Mr. Reginald Buxton,
North Naples Journal
Calusa Pines Golf Club*
Mr. Gary Christensen
Mr. & Mrs. Ron Ciesla,
Bank of America/US Trust
The Club at Mediterra*
The Club at Twin Eagles*
Dr. Russell Clukey
Corn Products International
Cummings & Lockwood, LLC
Ms. Ruth Dixon
Mrs. Alison Douglas
Mr. & Mrs. Warren Durling
Mr. & Mrs. Richard Etches
Mr. & Mrs. Kenneth Evenstad*
Fleming's Steakhouse
Mr. Yves Fournier
Mr. & Mrs. Rick Fumo*
Golf Club of the Everglades*
The Golf Fiddler's Creek*
Mr. & Mrs. John Harding
Mr. & Mrs. Michael Hartley
Mr. & Mrs. Robert Hawthorne
The Hideout Golf Club*
Mr. & Mrs. Skip Hildebrand
Mr. & Mrs. John Hoey
Ms. CJ Hueston,
Corporate Dimensions, Inc
Mr. & Mrs. Verne Istock
Mr. Allen Jacobson
& Ms. Jennifer Wetzel
Dr. Cynthia Janssen
Mr. Kent Johnson
Mr. & Mrs. Kevin Johnson
Mr. & Mrs. John Jordan
Ms. Lois Juliber-Adams
Mr. & Mrs. Richard Klym
Mr. John Krol
Mr. Neil Lapidus
Mr. & Mrs. George Lorch
Mr. & Mrs. Thomas Lund
Mr. & Mrs. Ervin Lyon*
Mr. & Mrs. Michael Lyons
Marriott International, Inc.
Mr. & Mrs. Thomas McDonagh
Mr. & Mrs. Terry McGlinn
Mr. & Mrs. David McMahon
Mr. & Mrs. Jay Merritt
Mrs. Connie Messner
Mr. Roger Morrison
Mr. Donald Nettes
Mr. & Mrs. Terry Nuzzo
Mr. & Mrs. James O'Connor
Mr. Julius Pericola
Mr. & Mrs. Frank Pezzutti
Mr. & Mrs. Bernard Portnoy
Quail Creek Country Club*
Mr. & Mrs. Tom Quinn
Mr. & Mrs. Joseph Rawden
The Ritz-Carlton Naples*
Mr. & Mrs. Adam Schmieg*
Mr. & Mrs. Fred Schulte
Mr. & Mrs. Don Schulze
Mr. & Mrs. Stanley Seneker*
Mr. & Mrs. Lloyd Sigel
Mr. & Mrs. Michael Sill
Mr. & Mrs. Mickey Skinner
Ms. Aimee Snyder
Mr. & Mrs. Brett Stonesifer
Mr. & Mrs. Timothy Stonesifer
Mr. & Mrs. David Thompson
Wild Cat Run*
The Williams Companies, Inc.
Mrs. Sallie Williams,
The Williams Consulting Group

Friends

Mr. Dan Abrams
Mr. & Mrs. Howard Agranat
Mr. & Mrs. Jim Barton
Mr. Robert Beach
Mr. & Mrs. Albert Beliveau
Mr. & Mrs. Leonard Birnbaum
Mr. Eric Booker*
Mr. & Mrs. Richard Bordeau
Mr. & Mrs. David Bust
Ms. Karen Butera
Mr. & Mrs. James Carpenter
Children of Immokalee*
Commissioner James Coletta
Mr. & Mrs. Jon Conahan
Ms. Mary Evans Cooper
Mr. Jared Czaia
Ms. Sheila Davis
Mr. & Mrs. Terence Doyle
Mr. & Mrs. James Eisenhart
Mr. & Mrs. Robert Fallis
Ms. Audrey Fenton
Mr. & Mrs. John Foley
Mr. & Mrs. R.B. Hammond
Haskell's Wine & Spirits
Mr. & Mrs. Marcos Hernandez
Dr. Charles Karpas
Mr. & Mrs. John Kolmer
Ms. Gail Kowatch
Mr. Lawrence Lane
The League Club
Ms. Ilene Leff
Mr. & Mrs. Henry Lummis IV
Mr. Kurt Lutgert
Mr. Robert Martin
Mr. Thomas McLoughlin
Mr. & Mrs. William Merchant
Mr. Richard Mulvey
Ms. Mary Nevins-Buchholtz
Mr. & Mrs. Harold Overholt
Mr. Frank Parks
Mrs. Noemi Perez*
Mr. David Petersen,
CAW dba V-Tech*
Mr. & Mrs. William Pfau**
Mr. George Piper
Mr. & Mrs. Jeff Player
Mr. & Mrs. David Powell
Ms. Isabel Price
Ms. Marjorie Prolman
Mr. William Reiling
Mr. & Mrs. Barry Rosenthal
Mr. & Mrs. Paul Rosofsky*
Ms. Jane Ryder
Saks Fifth Avenue*
Ms. Jean Sampson
Ms. Jane Scaccetti,
Drucker & Scaccetti, P.C.
Mr. & Mrs. Timothy Scanlon
Mr. & Mrs. Larry Schuster
Mr. & Mrs. Charles Sellman
Silverio & Hall PA
Mr. & Mrs. Charles Smith
Mr. Garnett Smith
Mr. Vincent Sottosanti
Ms. Sheryl Soukup
Mr. Sean Sullivan, Office Max*
Ms. Brenda Talbert
Mr. Richard Taylor
Mr. & Mrs. Pat Utter
Ms. Mary Nelson White
Mr. Todd Wordelman
Dr. Rozalynne Wright
Mr. John Zeller

The Immokalee Foundation expresses its gratitude and appreciation to the Bay Colony Golf Club for their continuing support and for hosting the Pro-Am Charity Golf Classic for the past three years.

We have made every effort to accurately acknowledge our 2008–2009 contributors; we apologize for any inadvertent omissions or errors.

* Includes the value of goods and/or services donated to The Immokalee Foundation

** Includes the value of goods and/or services and monetary donations to The Immokalee Foundation

Our Mission

The Immokalee Foundation is dedicated to building pathways to success for the children of Immokalee.

We empower Immokalee's children through programs focused on education, vocation, and life skills. The Immokalee Foundation offers students the tools, opportunities, and encouragement they need to succeed at each level of their education and in their careers.

With the generous support of our board of directors and benefactors, and the dedication of our staff and volunteers, we have achieved many benchmarks on behalf of the children of Immokalee.

Board of Directors

John A. Henry
Chair

Lisa K. Merritt
Vice Chair

Richard W. Miller
Vice Chair, Treasurer

John Costigan
Secretary

Ed Laudise
Executive Director

Alison K. Douglas

George Franks

Don Gunther

W.R. "Skip" Hildebrand

Cynthia M. Janssen

Malcolm S. McDonald

Marsha McDonough

Donald O'Neill

Louise E. Penta

Jeffrey M. Randall

Robert W. Schoonmaker

Sheryl Soukup

Jay R. "Dick" Stonesifer

Gordon Watson

Joseph Zednik

Our Offices

Naples Office

3960 Radio Road
Suite 207
Naples, FL 34104

T (239) 430-9122

F (239) 262-7701

Immokalee Office

1390 North 15th Street
Suite 200
Immokalee, FL 34142

T (239) 657-2461

F (239) 657-2482

Learn more at immokaleefoundation.org



THIS PIECE IS PRINTED ON MOHAWK VIA 100% PC WHICH IS MANUFACTURED ENTIRELY WITH GREEN-E CERTIFIED WIND-GENERATED ELECTRICITY.

THE IMMOKALEE FOUNDATION IS A NOT-FOR-PROFIT 501(C)(3) CORPORATION. A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1-800-435-7353 WITHIN THE STATE (CH 2498). REGISTRATION DOES NOT IMPLY ENDORSEMENT OR RECOMMENDATION BY THE STATE.